

Federal Home Loan Bank of Des Moines Risk Committee Charter

I. Objectives

The Risk Committee (Committee) is formed for the purpose of overseeing, on behalf of the Board, the integration of risk management in the Bank through the enterprise risk management (ERM) process. The Committee shall monitor the risk framework of the Bank, promote effective management of all risk categories, and foster the establishment and maintenance of an effective risk culture throughout the Bank. The Committee is authorized by the Board to take any action on the Board's behalf as described in this Charter or as otherwise delegated by the Board, except as otherwise specifically reserved by law, regulation or the Bylaws for action solely by the full Board. The Committee values and is committed to fostering the Bank's culture of diversity and inclusion.

II. Responsibilities

The Committee oversees the integration of risk management in the Bank through the enterprise risk management process commensurate with the extent and complexity of the Bank's business activities. Specifically, the Committee will fulfill the following key responsibilities:

- Oversee and monitor the independence from the business line and risk-taking processes of the Chief Risk and Compliance Officer (CRCO) and the risk function, including the identification, measuring, monitoring and reporting functions in the Bank. The CRCO, together with the ERM function, shall report both to the President & CEO and the Committee. The Committee will jointly with the President & CEO, review and approve the appointment, reassignment, or dismissal of the CRCO. The committee shall provide input into the annual performance review and compensation recommendation for the CRCO.
- At a minimum annually, review and recommend to the Board changes to the Bank's Risk Appetite Statement (RAS), as well as to the Bank's Enterprise Risk Management Policy (ERMP). ERMP encompasses risk tolerance levels, limits, and metrics consistent with the Board's risk appetite and addresses the Bank's exposure to credit risk, market risk, liquidity risk, business and strategic risk, and operational risk.
- Review on an annual basis a risk assessment prepared by management that identifies and evaluates all material risks, including both qualitative and quantitative aspects, and assist the Board in understanding the nature and level of the Bank's risks.
- Discuss, evaluate, and inform the Board of the Bank's risk exposures and risk management practices in light of current market conditions, established risk limits, operating performance, and other relevant factors; Review reports that monitor compliance with risk parameters established by regulation or Bank policy and measure the adequacy of risk monitoring, testing and governance.
- Oversee the Bank's risk framework and controls, and monitor the activities of the Enterprise Risk Committee, which oversees the Bank's management of enterprise risk. On a regular basis review compliance reports, ERM projects status update reports, and reports on the status of the Bank's progress in addressing FHFA findings.

- Review exam reports, if any, pertaining to the areas of the Risk Committee's oversight and oversee related remediation efforts.
- Periodically review and approve proposals regarding financial, investment, credit and operational risk management strategies and key decisions of the management level risk committees. As needed, review and approve increase in risk tolerance limit set by the management for large members.
- Review of the Bank's plans for disaster recovery and business continuity, including the testing of such plans.
- Review and approve strategic imperatives and other components of the Bank's Strategic Business Plan that are related to the areas of the Risk Committee's oversight.
- Ensure that education sessions on risk-related topics are periodically provided at Committee meetings.
- Hold joint sessions, to the extent practicable, with the Audit Committee and the Finance and Planning Committee.

In its performance of the above key responsibilities, the Committee shall assist the Board to meet its fiduciary obligations in assuring that the Bank operates in a safe and sound manner, and in accordance with the regulations and policies of the Federal Housing Finance Agency and the Securities and Exchange Commission. In the course of fulfilling its responsibilities under this Charter, the Committee has the authority to independently retain outside consultants to advise it, and may request any officer or employee of the Bank to attend a meeting of the Committee or to meet with any members of, or consultants to, the Committee.

III. Committee Membership

The Board or, pursuant to Board delegation, the Board Officers, shall appoint at least four directors to the Committee each year, and shall appoint the Committee Chair and Vice Chair.

IV. Committee Meetings

The Committee shall meet as necessary to permit full and timely oversight of the Bank's risk management functions. Meetings will generally be held in person in conjunction with, and prior to, the meetings of the Board of Directors. A meeting or telephone conference may also be called at any time by the Committee Chair, Vice Chair, the Bank President & CEO, or upon the written request of three or more directors, with advance notice to each member. A majority of the members shall be necessary to constitute a quorum and the Committee shall establish its own rules of procedure. At least quarterly, or as needed, the Committee shall hold executive sessions with the Bank's CRCO. Minutes of the Committee shall be maintained along with the minutes of the Bank's Board meetings. When action is required, the Chair (or in his or her absence the Vice Chair or other designee) shall report the Committee's actions to the Board at its next regularly scheduled meeting.

V. Review and Approval of Committee Charter and Work Plan

The Committee Charter and Work Plan shall be reviewed and approved at least annually by the Risk Committee and Board of Directors. The Committee shall perform an annual self-assessment to conduct an evaluation of its performance, and as part of that self-assessment confirm that all responsibilities outlined in this Charter have been fulfilled.